

UNION PACIFIC RAILROAD COMPANY

Liz Dewald  
Asst. Director, Labor Relations  
(402) 544-2649



Union Pacific Center  
1400 Dodge Street STOP 0710  
Omaha, NE 68179-0710

BUILDING AMERICA

December 16, 2009  
(390.40)

Carrier File #	Organization File or Timeslip #	Name	Employee ID	Claim Date (s)	Offer
1522834	812895200	Trefry, TE	417762	09/18/2009	\$431.70

MIKE HARBIN  
LOCAL CHAIRMAN UTU 202  
13364 UMATILLA STREET  
WESTMINSTER, COLORADO 80234

Dear Mr. Harbin:

This letter is in response to your appeal mailed October 26, 2009 and received on October 28, 2009 on behalf of the above listed claimant who was denied payment when Crew Management allegedly ran his turn prior to his rest on the dates listed above. Your Organization is requesting the claimant be made whole as compensation.

Your Organization cites the Eastern District Schedule, Rule 41 and Rule 71 in support of its appeal.

After reviewing the record the Carrier is amenable to resolving this appeal. Carrier records indicate the claimant was in undisturbed rest when his turn was filled by Crew Management on the dates in question. Therefore, in full and final settlement, and without prejudice to schedule rules and Agreements, and on a non-referable basis, the Carrier is willing to offer the above amount as compensation.

If you concur with this offer, please sign, date and return this letter to my attention no later than January 16, 2010. If you do not concur, this appeal will remain declined in its entirety. All future correspondence should refer to the above listed Carrier File number.

Sincerely yours,

*Liz Dewald*

Liz Dewald

Accepted:

Mike Harbin:

*Mike Harbin*

Date:

*12-19-2009*